DATA SHARING HUB LIMITED DATA PROCESSING ADDENDUM

THIS DATA SHARING HUB LIMITED DATA PROCESSING ADDENDUM, including all its exhibits, (the "Addendum") is made and entered into as of 13 May 2022 (the "Effective Date") by and between Global Tax Network US, LLC, for itself and on behalf of its affiliates and subsidiaries (collectively, "Collaborating Office"), and Data Sharing Hub Limited ("DSH").

WHEREAS, the Parties intend that this Addendum provide a lawful mechanism by which Collaborating Office can share Client Personal Data with other Collaborating Offices, and other Collaborating Offices can share Client Personal Data with Collaborating Office, with DSH acting as an intermediary transferor or "hub" to facilitate such data sharing;

WHEREAS, in consideration of the mutual agreements set forth in this Addendum and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties agree as follows:

1. **Definitions.**

   1.1. For the purpose of interpreting this Addendum, the following terms shall have the meanings set out below:

   (a) "Applicable Laws" means all laws applicable to the Processing of Client Personal Data, including EEA Data Protection Laws, other laws of the European Union or any Member State thereof, and the laws of any other country to which Collaborating Office or the Client Personal Data is subject, including the laws specified in the Jurisdiction Specific Terms;

   (b) "Client" means a customer of a Collaborating Office (whether the Collaborating Office signing this copy of the Addendum as a Party or another Collaborating Office), for whom Services are performed, together with the subsidiaries and affiliates of that customer (if any);

   (c) "Client Personal Data" means any Personal Data Processed by a Party or another Collaborating Office on behalf of a Party or another Collaborating Office for the benefit of a Client, pursuant to or in connection with a Service Agreement;

   (d) "Collaborating Office" means, as applicable in the context, (i) the entity named above as Collaborating Office, and (ii) any other entity that provides Services under a Service Agreement and which has, as a "Collaborating Office", entered into a data processing addendum with DSH that is identical to (except for the name of the Collaborating Office) or substantially similar in form to this Addendum, and "Collaborating Offices" means all Collaborating Offices;

   (e) "EEA Data Protection Laws" means the GDPR and laws implementing or supplementing the GDPR;

   (f) "GDPR" means Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the Protection of Natural Persons with Regard to the Processing of Personal Data and on the Free Movement of Such Data, and Repealing Directive 95/46/EC (General Data Protection Regulation);

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(g) "Jurisdiction Specific Terms" means the data processing terms available at https://dsh.global (the "DSH Website") which apply to the extent that the Parties Process Client Personal Data originating from, or protected by, Applicable Laws in one of the jurisdictions identified in those terms, as the same may change from time to time;

(h) "Party" means DSH and Collaborating Office; and "Parties" means DSH and Collaborating Office collectively;

(i) "Personal Data Transfer" means any transfer of Personal Data that would be prohibited by Applicable Laws (or by the terms of data transfer agreements put in place to address the data transfer restrictions of Applicable Laws) in the absence of the execution of the Standard Contractual Clauses or application of another lawful data transfer mechanism, as set out in the Jurisdiction Specific Terms; and

(j) "Service Agreement" means an oral or written agreement, or any other business relationship not memorialized in writing, between Collaborating Offices for the provision of Services;

(k) "Services" means mobility, immigration, tax, human resources consulting, relocation, and other services that involve the Processing of Client Personal Data provided by a Collaborating Office to or on behalf of either (x) a Client or (y) another Collaborating Office; and

(l) "Standard Contractual Clauses" means the model contractual clauses adopted by the relevant authorities from time to time and which will be available at the DSH Website (including their additional constituent elements set out in the **Exhibits** to this Addendum), as applicable to a Party's controllership role and geographic location for the relevant Processing activity(ies), as the same may change from time to time if and when new versions are adopted by the relevant authorities.

1.2. The terms "Controller", "Data Subject", "Member State", "Personal Data", "Personal Data Breach", "Processing", "Processor", "Rights of the Data Subject(s)", "Supervisory Authority" and "Third Country", along with their corresponding terms, whether capitalized or not, shall have the same meaning as in the GDPR, and their related terms shall be construed accordingly.

2. Term. This Addendum shall take effect on the Effective Date and will apply to all Controller or Processer activities performed by a Party in the context of a Service Agreement.

3. Scope and Applicability.

3.1. This Addendum serves as a framework for the sharing of Client Personal Data between the Parties and other Collaborating Offices, as joint data Controllers or Controllers and Processors, as applicable, and defines the principles and procedures for such sharing of Client Personal Data.

3.2. DSH, as an intermediary transferor of Client Personal Data, will serve as a "hub" for the transfer of Client Personal Data from one Collaborating Office to another through DSH, thus allowing Collaborating Offices to share Client Personal Data with each other by way of their status as Collaborating Offices, in

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order to provide Services. The Parties agree and intend that Client Personal Data may be shared with any other Collaborating Office by means of this shared "hub" relationship, and that such sharing will therefore be compliant with Applicable Laws.

3.3. Notwithstanding anything contained or implied herein to the contrary, DSH shall be entitled to provide copies of this Addendum to other Collaborating Offices in any commercially feasible manner, including, without limitation, via email and by way of posting this Addendum on the DSH Website.

3.4. This Addendum will not apply to the Processing of Client Personal Data where such Processing is not regulated by the Applicable Laws.

4. **Controllership Representations and Warranties.** Each Party represents, warrants, and covenants that:

4.1. all Client Personal Data has been and will be collected, transferred, and otherwise Processed in accordance with the laws applicable to such Party;

4.2. it will only transfer Client Personal Data across international borders in compliance with the Applicable Laws; and

4.3. it is not aware of the existence of any local laws that would have a substantial adverse effect on the terms of this Addendum.

5. **General Obligations for Processing Among Data Controllers.**

5.1. Processing of Personal Data by Controllers within the scope of this Addendum is subject to the following:

5.1.1. Processing is limited to that which is reasonably necessary to perform Services under the applicable Service Agreement(s).

5.1.2. The respective Controllers shall ensure that the Processing of Client Personal Data for the purposes set out in the Service Agreement(s) is performed only on lawful grounds, as provided by Applicable Laws.

5.1.3. The respective Controllers must ensure that persons they authorize to Process the Client Personal Data have committed themselves to confidentiality or are under an appropriate statutory or professional obligation of confidentiality.

5.1.4. Client Personal Data will not be further processed in a manner that is incompatible with the purposes for which it was originally collected by the Controller sharing the data.

5.2. With regard to any Personal Data Transfer within the scope of this Addendum, if the applicable data transfer mechanism is the Standard Contractual Clauses, the Party disclosing Client Personal Data (which will take on the obligations of "data exporter" for the purposes of the Standard Contractual Clauses) and the Party receiving Client Personal Data (as "data importer") hereby enter into, as of the Effective Date,

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the Standard Contractual Clauses, which are incorporated herein by this reference and constitute an integral part of this Addendum. The Parties are deemed to have signed, accepted, and executed the Standard Contractual Clauses in their entirety, including the appendices. The text contained in Appendix A of the Jurisdiction Specific Terms serves to supplement the Standard Contractual Clauses. In cases where the Standard Contractual Clauses apply and there is a conflict between the terms of this Addendum and the terms of the Standard Contractual Clauses, the terms of the Standard Contractual Clauses shall control. For purposes of clarity, terms in this Addendum that supplement, but do not directly contradict or frustrate the purposes of the terms of the Standard Contractual Clauses, shall not be deemed as creating a conflict.

6. **General Obligations for Processing Among Controllers and Processors.**

6.1. **Collaborating Office as Processor.** Where Collaborating Office acts as a Processor on behalf of another Collaborating Office acting as a Controller, it shall, with respect to such Processing:

6.1.1. comply with all Applicable Laws in the Processing of Client Personal Data;

6.1.2. not Process Client Personal Data other than on the relevant documented instructions of the Collaborating Office acting as a Controller, including with regard to transfers of Client Personal Data to a Third Country or an international organization, unless such Processing is required by Applicable Laws to which Collaborating Office is subject, in which case Collaborating Office shall, to the extent permitted by Applicable Laws, inform the Collaborating Office acting as a Controller of that legal requirement before the applicable act of Processing;

6.1.3. only conduct transfers of Client Personal Data in accordance with the conditions laid down in the Applicable Laws;

6.1.4. not retain, delete, or otherwise Process Client Personal Data contrary to or in the absence of the direct instructions of the Collaborating Office acting as a Controller, provided, however, that the Collaborating Office acting as a Controller expressly and irrevocably authorizes such retention, deletion, or other Processing if and to the extent required or allowed by any applicable law;

6.1.5. immediately inform the Collaborating Office acting as a Controller if, in Collaborating Office's opinion, a Processing instruction given by the Collaborating Office acting as a Controller may infringe Applicable Laws;

6.1.6. provide the Collaborating Office acting as a Controller with relevant documentation, such as, if available, an audit report (upon a written request and subject to obligations of confidentiality), with regard to any data protection impact assessments, and prior consultations with Supervisory Authorities or other competent data privacy authorities, when the Collaborating Office acting as a Controller reasonably considers that such data protection impact assessments or prior consultations are required pursuant to Article 35 or 36 of the GDPR, or pursuant to the equivalent provisions of any other Applicable Laws but, in each such case, solely with regard to Processing of Client Personal Data by, and taking into account the nature of the Processing and information available to, Collaborating Office and its sub-Processors;

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6.1.7. provide the Collaborating Office acting as a Controller with the technical means, consistent with the way the Services are provided, to request the deletion of Client Personal Data within the term of this Addendum and the Service Agreement, unless Applicable Laws require or allow storage of any such Client Personal Data;

6.1.8. promptly following the date of cessation of Services involving the Processing of Client Personal Data, at the choice of the Collaborating Office acting as a Controller, delete or return all Client Personal Data to the Collaborating Office acting as a Controller, as well as delete existing copies, unless Applicable Laws require or allow storage of any such Client Personal Data (excluding Client Personal Data that is stored in backups or archives and is impossible or technically impracticable to delete);

6.1.9. notify the Collaborating Office acting as a Controller if it determines it can no longer meet its obligation to provide the same level of protection as required by this Addendum, and, if applicable, as required by the Standard Contractual Clauses and/or by the EU-U.S. or Swiss-U.S. Privacy Shield Principles;

6.1.10. provide upon request by the Collaborating Office acting as a Controller (subject to obligations of confidentiality), a current SOC 2 audit report, ISO 27001 certificate, or other substantially similar audit report, if applicable, or adequate, relevant, and appropriately detailed information about the technical and organizational measures implemented by the Collaborating Office acting as a Processor to safeguard Personal Data;

6.1.11. further assist and make available to the Collaborating Office acting as a Controller all other information and/or documentation (including relevant provisions of contracts with sub-Processors) necessary to demonstrate compliance with this Addendum and/or Applicable Laws if the Collaborating Office acting as a Controller, after having reviewed audit report(s) referenced in Section 6.1.10 above, still deems that it requires additional information (for example, Collaborating Office's policies and procedures regarding data protection, information from Collaborating Office's sub-Processors, or any other relevant information); and

6.1.12. allow for and contribute to audits, including remote inspections of the services, by the Collaborating Office acting as a Controller or an auditor mandated by the Collaborating Office acting as a Controller with regard to the Processing of the Client Personal Data by Collaborating Office or one of its sub-Processors.

6.2. **Collaborating Office as Controller.** Where Collaborating Office, acting as a Controller, engages another Collaborating Office to act as a Processor on its behalf, Collaborating Office:

6.2.1. instructs the Collaborating Office acting as a Processor (and authorizes the recipient Collaborating Office to instruct each sub-Processor) to solely Process Client Personal Data, and in particular, transfer Client Personal Data to any country or territory, as reasonably necessary for the provision of the Services and consistent with the Service Agreement and this Addendum;

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6.2.2. represents and warrants to the Collaborating Office acting as a Processor that it has all necessary rights to provide the Client Personal Data to the Collaborating Office acting as a Processor for the purpose of Processing such data within the scope of this Addendum and the Service Agreement;

6.2.3. it will, upon request by the Collaborating Office acting as a Processor, provide the Collaborating Office acting as a Processor with copies of all relevant data protection laws or references to such laws (where relevant, and not including legal advice); and

6.2.4. to the extent that the Client Personal Data includes Personal Data that constitute Special Categories of Personal Data as defined by Article 9(1) of the GDPR (collectively, the "Sensitive Client Personal Data"), represents, warrants, and covenants that it will Process such Sensitive Client Personal Data only on the basis of one or more of the lawful grounds, as set out in Article 9(2) of the GDPR, or the equivalent provisions of any other Applicable Laws.

7. **Data Subject Requests.**

7.1. **Collaborating Office as Controller.** When acting as a Controller, Collaborating Office will be responsible for responding to requests for the exercise of a Data Subject's rights under Applicable Laws with regard to the Client Personal Data it Processes. Collaborating Office will designate an appropriate point of contact for Data Subject requests within its organization. Collaborating Office will maintain a record of Data Subjects' requests to exercise their rights, the decisions made, and any information that was exchanged. Collaborating Office agrees to provide prompt and reasonable assistance to other Collaborating Offices, if required, to enable them to comply with Data Subject requests. Collaborating Office will ensure that its relevant privacy notices are published in accordance with the applicable requirements of the Applicable Laws and that any conflicts that exist among the Collaborating Offices' privacy notices that would create confusion or mislead Data Subjects are rectified in a timely manner. In particular, Collaborating Office will ensure that its relevant privacy notices contain accurate contact information to which Data Subjects can submit requests to it to exercise their rights under the Applicable Laws.

7.2. **Collaborating Office as Processor.** When acting as a Processor, Collaborating Office shall:

7.2.1. taking into account the nature of the Processing, assist the Collaborating Office acting as Controller by implementing appropriate technical and organizational measures, insofar as this is possible, for the fulfilment of the Collaborating Office acting as a Controller's obligations, as reasonably understood by the Collaborating Office acting as a Controller, to respond to requests to exercise rights of the Data Subjects under the Applicable Laws;

7.2.2. promptly notify the Collaborating Office acting as a Controller if it or any of its sub-Processors receives a request from a Data Subject under any Applicable Laws in respect of Client Personal Data; and

7.2.3. ensure that it and its sub-Processors do not respond to that request, except on the documented instructions of the Collaborating Office acting as a Controller, or as required by Applicable Laws

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to which it or its sub-Processors are subject, in which case Collaborating Office shall, to the extent permitted by Applicable Laws, inform the Collaborating Office acting as a Controller of that legal requirement before any response is made to the request.

8. **Security of Processing.**

8.1. Each Party agrees to implement and maintain administrative, technical, and organizational security measures to ensure that the level of security of Client Personal Data Processed by it is appropriate to the risk presented by such Processing, pursuant to Applicable Laws, taking into account the nature of Processing and the information available to each Party. Without limiting the generality of the foregoing, each Party will implement the following technical and organizational measures, to the extent applicable to the nature of its Processing of Client Personal Data:

8.1.1. the pseudonymization and encryption of Client Personal Data, including any data transmitted via email or other electronic means;

8.1.2. the ability to ensure the ongoing confidentiality, integrity, availability and resilience of Processing systems and services;

8.1.3. the ability to restore the availability and access to Client Personal Data in a timely manner in the event of a physical or technical incident;

8.1.4. utilize an independent third party to regularly test, assess and evaluate the effectiveness of technical and organisational measures for ensuring the security of the Processing;

8.1.5. refrain from sending Client Personal Data through email as a method to transfer data to third parties;

8.1.6. apply a least-access privilege policy for all staff who have access to Client Personal Data;

8.1.7. follow industry best practices for password structure, complexity, and usage;

8.1.8. apply vendor specific patches and updates in a timely manner;

8.1.9. install and maintain anti-virus software on all servers and computers; and

8.1.10. scan all incoming emails and attachments to identify and remove malicious software.

8.2. Without limiting the generality of Section 8.1.1, Collaborating Office shall:

8.2.1. ensure that it has the ability to, and does promptly, alert data subjects of any inaccuracies or anomalies identified in their Personal Data; and

8.2.2. ensure that sensitive Personal Data (such as social insurance numbers, social security numbers, national identification numbers, national identity numbers, national insurance numbers,

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passport numbers, banking or other account information, information revealing racial or ethnic origin, political opinions, and any other sensitive or special categories of Personal Data described in Applicable Laws) is removed from email messages received from Clients or other Collaborating Offices before sending a reply, to prevent the transmission of such Personal Data in future replies.

9. **Personal Data Breach Notifications** With regard to the Client Personal Data it Processes, each Party shall provide notification of a Personal Data Breach to the competent supervisory authority and/or the affected Data Subject(s), to the extent it is required to do so by Applicable Laws, or assist the Collaborating Office acting as a Controller in doing so. When acting as a Processor, Collaborating Office shall notify the Collaborating Office acting as a Controller of a Personal Data Breach without undue delay.

10. **Engaging Processors and Sub-Processors.**

   10.1. **Collaborating Office as Controller.**

      10.1.1. Where Collaborating Office, acting as a Controller, engages a data Processor that is not a Collaborating Office, it shall only engage a data Processor to Process the Client Personal Data on its behalf if that data Processor provides sufficient guarantees, by way of a written contract or other legal act under Applicable Laws, that it will implement the same data protection obligations as this Addendum and the requirements of Applicable Laws. Such obligations shall include, in particular, the requirement that the data Processor implement appropriate technical and organizational security measures in such a manner that Processing will meet the requirements of Applicable Laws, and ensure the protection of the rights of the Data Subject. Where that data Processor fails to fulfil its data protection obligations, the respective Collaborating Office shall remain fully liable to Data Subjects for the performance of that data Processor's obligations.

      10.1.2. Where Collaborating Office, acting as a Controller, engages another Collaborating Office to act as a Processor of Client Personal Data, Collaborating Office authorizes that Collaborating Office to appoint sub-Processors in accordance with this Section 10 and any other restrictions set out in the Service Agreement and this Addendum.

   10.2. **Collaborating Office as Processor.** Where Collaborating Office acts as a Processor on behalf of another Collaborating Office acting as a Controller, the following provisions shall apply with respect to the engagement of sub-Processors.

      10.2.1. Collaborating Office may continue to use those sub-Processors already engaged by Collaborating Office, as applicable, as of the Effective Date subject to Collaborating Office meeting the obligations set out in Section 6.1.

      10.2.2. Collaborating Office shall maintain an up-to-date list of its sub-Processors on the DSH Website. Collaborating Office shall give the Collaborating Office acting as a Controller prior written notice of the appointment of any new sub-Processor by updating its list of sub-Processors on the DSH Website and notifying Collaborating Office acting as a Controller in writing of the fact that such

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list has been updated. If, within 30 days of receipt of each such notice, the Collaborating Office acting as a Controller notifies Collaborating Office in writing of any reasonable objections to the proposed appointment, Collaborating Office shall not appoint or disclose any Client Personal Data to that proposed sub-Processor until reasonable steps have been taken to address the objections raised by the Collaborating Office acting as a Controller and, in turn, the Collaborating Office acting as a Controller has been provided with a reasonable written explanation of the steps taken to account for any such objections. If the Collaborating Office acting as a Controller nevertheless objects to the proposed appointment, it shall be entitled to terminate Collaborating Office's performance of the subject Services.

10.2.3. Notwithstanding anything contained or implied herein to the contrary, and for the avoidance of any doubt or confusion in that regard, Collaborating Office is responsible for ensuring that Collaborating Offices acting as Controllers are notified in writing of the appointment of any new sub-Processors by Collaborating Office in accordance with the requirements of this Addendum and Applicable Law. Pursuant to Section 12.3, DSH may in its sole discretion establish a process to notify Collaborating Offices when Exhibits to this Addendum have been updated by other Collaborating Offices, however, DSH is in no way obligated to establish such process and does not represent or guarantee that any such notifications will be distributed within a specific period of time.

10.2.4. With respect to each sub-Processor, Collaborating Office shall:

10.2.4.1.   carry out adequate due diligence to ensure that the sub-Processor is capable of providing the level of protection for Client Personal Data required by this Addendum, the Service Agreement, and Applicable Laws before the sub-Processor first Processes Client Personal Data or, where applicable, in accordance with Section 6.2; and

10.2.4.2.   ensure that the arrangement between: on the one hand, (i) Collaborating Office, or (ii) the relevant intermediate sub-Processor; and on the other hand, the respective prospective sub-Processor, is governed by a written contract, including terms which offer at least the same level of protection for Client Personal Data as those set out in this Addendum, and that such terms meet the requirements of Applicable Laws.

11. Third-Party Beneficiaries.

11.1.   Subject to Section 11.2, below, this Addendum is for the benefit of the Parties and their respective successors and permitted assigns. Notwithstanding the foregoing, nothing in this Addendum shall be construed so as to limit the rights or benefits of Data Subjects under any Applicable Laws.

11.2.   The Parties hereby designate all other Collaborating Offices which transfer Client Personal Data to Collaborating Office through DSH, or receive Client Personal Data from Collaborating Office through DSH, as third-party beneficiaries of this Addendum.

12. Jurisdiction Specific Terms and Updates to Exhibits.

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12.1. To the extent the Parties Process Personal Data originating from, or protected by, Applicable Laws in one of the jurisdictions listed in the Jurisdiction Specific Terms, then the terms specified in the Jurisdiction Specific Terms with respect to the applicable jurisdiction(s) shall apply in addition to the terms of this Addendum. The Jurisdiction Specific Terms are hereby incorporated into, and form an integral part of, this Addendum.

12.2. Collaborating Office shall ensure that the Jurisdiction Specific Terms applicable to its Services and relationships with other Collaborating Offices are complete and accurate at all times. In case of any conflict or ambiguity between the Jurisdiction Specific Terms and any other terms of this Addendum, the applicable Jurisdiction Specific Terms will prevail. If Collaborating Office wishes to dispute the accuracy or interpretation of any Jurisdiction Specific Terms prepared by any other Collaborating Office, it shall notify such other Collaborating Office in writing and take reasonable steps to resolve the cause of the dispute within 60 days of the date of the written notice.

12.3. Notwithstanding anything contained or implied herein to the contrary, and for the avoidance of any doubt or confusion in that regard, this Addendum does not obligate DSH to update any Jurisdiction Specific Terms on the DSH Website, or to update any Exhibits to this Addendum as and when Processing operations, Services, Jurisdiction Specific Terms or Standard Contractual Clauses (or constituent elements thereof) change, and each Party is solely responsible for its compliance with Jurisdiction Specific Terms and Standard Contractual Clauses (and constituent element thereof) as the same may change from time to time. DSH may, in its sole discretion, distribute written or other notifications to Collaborating Office when other Collaborating Offices update any Exhibits and/or Jurisdiction Specific Terms on the DSH Website. By signing this Addendum, Collaborating Office agrees to receive such notifications from DSH. For the avoidance of doubt, DSH is in no way obligated to provide such notifications.

12.4. Notwithstanding anything contained or implied herein to the contrary, should there be any change to the Services which necessitates any supplement or modification to **Exhibit A** or **Exhibit B** of this Addendum, Collaborating Office acting as data exporter as to such Services shall post such supplement or modification on the DSH Website, and upon such posting, such supplement or modification shall become part of **Exhibit A** or **Exhibit B**, as applicable, with regard to the subject Services. For purposes of clarity, any such supplement or modification will apply only to the Services to which they relate.

12.5. The provisions of Section 12.44 shall apply mutatis mutandis to any change to the Services which necessitates any supplement or modification to **Exhibit C** of this Addendum, provided that Collaborating Office acting as data importer as to such Services shall post such supplement or modification on the DSH Website in accordance with Section 10.2.2 of this Addendum.

12.6. Notwithstanding anything contained or implied herein to the contrary, DSH is in no way obligated to verify the accuracy or completeness of the contents of any Exhibits to this Addendum or any Jurisdiction Specific Terms prepared by Collaborating Offices. Collaborating Office agrees that it is solely responsible for ensuring that the Exhibits to the Addendum and any Jurisdiction Specific Terms prepared by it are complete and accurate in accordance with the requirements of this Addendum and Applicable Laws.

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12.7.   Notwithstanding anything contained or implied herein to the contrary, and for the sake of clarity, the contents of the Exhibits to this Addendum are designed to *inter alia* comply with the Annexes to the Standard Contractual Clauses adopted by the European Commission in 2021. If any other version of model clauses applies to a particular Personal Data Transfer, or if the Standard Contractual Clauses are subsequently amended or replaced in a manner that causes the 'Annex' references (or 'Parts" thereof) in the Exhibits to this Addendum to no longer be correct, the Exhibits to this Addendum shall be read as referencing the correct Annexes or Appendices to the relevant version of the Standard Contractual Clauses that apply from time to time.

13. **No DSH Liability.** Notwithstanding anything contained or implied in this Addendum to the contrary, DSH is an intermediary transferor only and shall not have any liability for any losses, damages, costs, claims, or expenses, including but not limited to legal fees, arising out of, resulting from, or relating to Collaborating Office's compliance with Applicable Laws or Processing of Client Personal Data.

14. **Disputes.** In the event of a dispute or claim brought by a Data Subject or a competent data protection authority under the Applicable Laws concerning the Processing of Client Personal Data against either or both of the Parties, the Parties will inform each other about any such disputes or claims and will cooperate with a view to settling them amicably in a timely fashion.

15. **Contact Points for Data Protection Enquiries:**

Data Sharing Hub Limited	**Global Tax Network US, LLC**
E-mail: cdexheimer@dsh.global	E-mail: [[SertifiLG_2]]
Name: Craig A. Dexheimer	Name: [[SFLD:PrintName:SL=2,R=True]]
Title: Director	Title: [[SFLD:Title:SL=2,R=True]]

16. **Primary Agreement.** The terms of the Service Agreement(s), together with any addendum or supplemental agreement executed prior to this Addendum, to the extent such terms are memorialized in any permanent manner, are preserved and remain in full force and effect. To the extent that any terms of this Addendum conflict with any terms contained within the Service Agreement(s), as applicable, the terms of this Addendum shall control with respect to the subject matter described herein.

17. **Remaining terms.** This Addendum is hereby incorporated into, modifies, amends, and supersedes the Service Agreement(s) with respect to the subject matter herein. Except as expressly provided in this Addendum, the Parties intend no other amendment or modification of the Service Agreement(s).

[SIGNATURE PAGE FOLLOWS]

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IN WITNESS WHEREOF, the Parties have executed this Addendum as of the Addendum Date.

Data Sharing Hub Limited

By: [[SertifiSStamp_1]]

Name: Craig A. Dexheimer
Title: Director

Global Tax Network US, LLC

By: [[SertifiSStamp_2]]

Name: [[SertifiLG_2]]
Title: [[SertifiLG_2]]

Exhibit A

DETAILS OF PROCESSING AND DESCRIPTION OF THE PERSONAL DATA TRANSFERS FOR THE FOLLOWING TYPES OF TRANSFERS:

- Personal Data Transfers from a Controller to a Controller
- Personal Data Transfers from a Controller to a Processor
- Personal Data Transfers from a Processor to a Processor
- Personal Data Transfers from a Processor to a Controller

In the context of Personal Data Transfers, the content of this Exhibit will include the items listed in Parts A and B of Annex I to the Standard Contractual Clauses, and will be available at the DSH Website.

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Exhibit B

COMPETENT SUPERVISORY AUTHORITY AND TECHNICAL AND ORGANISATIONAL MEASURES FOR PERSONAL DATA PROCESSING AND FOR THE FOLLOWING TYPES OF TRANSFERS:

- Personal Data Transfers from a Controller to a Controller
- Personal Data Transfers from a Controller to a Processor
- Personal Data Transfers from a Processor to a Processor

In the context of Personal Data Transfers, the content of this Exhibit will include the items listed in Part C of Annex I, and in Annex II, to the Standard Contractual Clauses, and will be available at the DSH Website.

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Exhibit C

LIST OF SUB-PROCESSORS FOR PERSONAL DATA PROCESSING AND FOR THE FOLLOWING TYPES OF TRANSFERS:

- Personal Data Transfers from a Controller to a Processor
- Personal Data Transfers from a Processor to a Processor

In the context of Personal Data Transfers, the content of this Exhibit will include the information required by Annex III to the Standard Contractual Clauses, and will be available at the DSH Website.

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